Orange County LMI Research & Projects 2000-2007

Annual State of the County Workforce Report

A collaboration and partnership with Orange County Business Council and the Orange County Workforce Investment Board, the annual report has demonstrated its long-term worth as a valuable resource for educators, businesses, and countless other organizations that are committed to the local, national and global capacity of Orange County's economy. Each Workforce Report identifies employment, industry and occupational changes, educational and skill requirements, and demographic information and trends – all of which play a key role in Orange County's economy and economic viability. To download the annual reports, please visit www.ocwib.org.

2002 Workforce Report

The report introduces Orange County's fastest growing industry clusters and occupational categories, and the need of education to help Orange County retain its competitive edge.

2003 Workforce Report

The report provides information and clues to best address the workforce challenges in Orange County, including the development of curriculum that is relevant to prepare students for career opportunities in Orange County.

2004 Workforce Report

This report highlights the significant opportunities that exist for young people in high-tech careers if they pursue development of science, mathematics, and work-readiness skills.

2005 Workforce Report

The report addresses the future employment demands, job growth, and occupational training and education in Orange County, and the need for a skilled workforce to meet the demand and overall competitiveness.

2006 Workforce Report

The report examines the current employment, occupational, and demographic trends in Orange County, and forecasts employment trends through 2025.

Annual Community Indicators Project

The Community Indicators Project is a research project led by the Orange County Business Council, County of Orange, and Children and Families Commission of Orange County. The annual Orange County Community Indicators Reports provides balanced measurements of the factors that contribute to sustaining Orange County vitality: a healthy economy, education and technology capacity, social and civic engagement, high quality of life, public safety, and environmental well-being. To download the reports, please visit http://www.ocbc.org/cip.html

2007 Labor Market Research: Orange County and Pacific Gateway Areas

Research plan focuses on clusters within the Healthcare, Manufacturing and Logistics/Goods Movement industries. The purpose of the study is to identify key trends in future labor force demands, identify gaps and mismatches in training, and identify current and future training needs. Specific recommendations including high priority training, innovative partnerships and recommended data tracking methods will be identified for the three industry clusters. The study is a collaborative between the Orange County Workforce Investment Board, Pacific Gateway Workforce Investment Network and the Orange County Business Council.

2007 Workforce Housing Scorecard

The Orange County Business Council (OCBC), with major sponsorship from Bank of America, released the 2007 edition of the OCBC Workforce Housing Scorecard. The Scorecard examines the state of housing in Orange County as it pertains to affordability, density, population, and housing unit supply numbers, as well as the relationship between jobs and housing units. The report tracks these trends on both at the county and city level. The report was commissioned by the Business Council's Workforce Housing Committee and OCBC investors and partners, including the Orange County Association of Realtors, Laguna Board of Realtors, IMPAC, Orange County Clerk-Recorder, Building Industry Association, United Way of Orange County, and Orange County Community Foundation. To download the report, please visit http://www.ocbc.org/documents/HousingScorecard2007-Final.pdf.

2006-07 NOCCCD Business Census - Report on Anaheim Businesses

This report was prepared for the Anaheim WIB by the Resource Group and focused on Anaheim companies as part of a more comprehensive study commissioned by the North Orange County Community College District. The NOCCCD's Economic Development Collaboration Committee undertook this project to determine the types of workforce and technical assistance services needed for the economic stability, vitality and future expansion of area businesses. While over 200 businesses were surveyed county-wide for the project, this report focuses on the 83 Anaheim respondents. It looks at each firm's circumstances, plans, workforce requirements, and technical assistance and training needs. The WIB, the NOCCCD and City's Economic Development Division have formed a task force to determine next steps in response to the businesses major needs. For more information, please contact Marco Lucero at 714-765-4343.

2006 Information Technology Comprehensive Economic Development Strategy

The Center for New Orange County, in partnership with WRJ Group, Inc., Claremont Graduate University, and the Orange County Business Council conducted Orange County's first Information Technology Comprehensive Economic Development Strategy (IT CEDS) for the US Department of Commerce Economic Development Administration. The report analyzes the current status of the Information and Communications Technology (ICT) for Orange County. To download the report, please visit http://www.wrigroup.com/projects.

2006 Anaheim WIB Layoff Aversion Study

This report, prepared for the Anaheim Workforce Investment Board by the Orange County Business Council in February 2006, surveyed Anaheim manufacturing firms with the intent of understanding the industry sector's current workforce and employment circumstance and its future prospects. The report examined downsizing and layoffs within manufacturing, specifically the reasons for the action and whether the action could have been averted through support from government, educational institutions, and/or the community. For more information, please contact Marco Lucero at 714-765-4343.

Project: 2006 Business Innovation Project for Layoff Aversion: The Anaheim WIB, working in conjunction with the City of Anaheim Economic Development Division, developed a proposal to connect the Anaheim WIB with economic development and education to contribute to the economic vitality of individuals, businesses and the community. The WIB and its partners planned to provide technical assistance to small and new businesses to reduce the rate of business failure and foster emerging technologies, thereby averting potential lay-offs. The proposal was awarded \$150,000 in Rapid Response Special Project funding by the Employment Development Department in 2006-07.

2006 Orange County Cultural Indicators Report

This first-ever Cultural Indicators Report for Orange County is an aggregate of a number of independent cultural inquiries featuring integrated findings and recommendations. It provides a snapshot of this distinct moment in Orange County and creates a more holistic way of measuring the growth and progress of the county's cultural sector. The report was commissioned by Arts Orange County and Orange County Community Foundation. Report partners included California State University Fullerton, Independent Arts Consultants, Orange County Business Council, Orange County Department of Education, the Boeing Company, and the James Irvine Foundation. To download the report, please visit http://www.ocbc.org/pdf/research/2006%20Cultural%20Indicators%20Report.pdf

Industry Cluster Reports

2006 Orange County Healthcare Industry Report

The Orange County Healthcare Industry Report examines the current and future workforce needs of employers in the Healthcare Industry within Orange County. Conducted for the Orange County Workforce Investment Board by Godbe Research, the report includes results of interviews with healthcare industry companies to determine workforce issues and with educational and training providers to identify gaps in the workforce and evaluate the capacity of the training programs. To download the report, please visit www.ocwib.org.

2005 Business and Professional Services Industry Cluster Labor Market Survey

The 2005 Business and Professional Services Industry Cluster Labor Market Survey, was conducted by Godbe Research for the Orange County Workforce Investment Board. The report focuses on the Business and Professional Services cluster in Orange County, which includes firms that provide professional services to the business community including management, legal, information technology, sales, and architectural services. The survey results revealed the need for training of sales representatives and systems analysts. To download the report, please visit www.ocwib.org.

2004 Computer Software Industry Cluster Labor Market Survey

This report, conducted for the Orange County Workforce Investment Board by Godbe Research, focuses on the Computer Software cluster, which includes firms that publish software, provide custom computer programming and system design services, and Internet service providers. Survey results revealed that the most important workforce issue facing the industry related to recruiting. The research also conveyed the need for connecting with firms to build career development programs and for training in Sales Representatives and Inspectors, Testers, and Quality Assurance. To download the report, please visit www.ocwib.org.

PROJECT: 2007 C3: Computer Cluster Collaborative: In 2006, the Employment Development Department awarded the OCWIB \$225,000 in Rapid Response Special Project funding for the C3 Computer Cluster Collaborative. C3 was implemented to connect Computer Science Industry firms with K-12 education and colleges and universities to address the issue of recruiting and training. Firms will identify the industry skills needs and education, and this information is used in designing and implementing curricula. The result will be the development of a skilled workforce that is provided with employer-guided education and training in the areas crucial to business growth and success. AeA and the Orange County Workforce Investment Board are partnering on the project.

2004 Biomedical Industry Cluster Labor Market Survey

The focus of the report is on the Biomedical cluster, which includes firms that manufacture a variety of medical and laboratory devices, pharmaceutical, and biological products as well as firms engaged in research and development. The results highlighted opportunities for areas of expansion for Orange County, including developing certificate programs at the Community Colleges and preparing students for research positions. Godbe Research conducted the study for the Orange County Workforce Investment Board. To download the report, please visit www.ocwib.org.

PROJECT: 2006-2008 Biotechnology High Growth Initiative Grant: Funded by the U.S. Department of Labor, Biotechnology HGI provides funding for training and development of workers in OC in biotechnology and healthcare related fields, including incumbent workers within the biotechnology field through University of California, Irvine and Perioperative training for nurses though St. Joseph's Hospital. The grant also funds training in Medical Products Development/Clinical Trials under a curriculum devised by UC Irvine in conjunction with industry partners. Continued collaboration enables the Orange County Workforce Investment Board to provide training for more than 200 workers to prepare for entry into the fast-growing, high earning potential fields of biotechnology and healthcare.

2003 Occupational Outlook Report

The 2003 Occupational Outlook for Orange County is the result of a collaborative effort between the Orange County Board of Supervisors, the Orange County Workforce Investment Board, the State of California Employment Development Department, Labor Market Information Division (EDD/LMID), and the California Cooperative Occupational Information System (CCOIS). The report provided current, local, and detailed labor market information for educators, job seekers, training providers and employers to ensure that the labor needs of Orange County's employers will be more closely matched with the skills of job seekers. To download the report, please visit www.ocwib.org.

2002 Survey of Employers

Conducted by Godbe Research for the Orange County Workforce Investment Board, the study analyzes the designated clusters in Orange County. The report provides detailed information about the education, experience and skills required to be employed within one of the designated clusters, the issues of finding qualified and skilled workers by employers, and hiring patterns based on the number of applicants who meet the competencies and skill level. To download the report, please visit www.ocwib.org.

2000 Workforce Assessment

The report, Closing The Gaps: Employment Demand and Workforce Training in Orange County's New Economy includes background information on the Orange County economy, workforce demand in Orange County, workforce supply, and an analysis of the gaps between labor supply and demand in the county, with recommendations for future workforce development efforts. The report was conducted by the Orange County Business Council for the Orange County Workforce Investment Board. To download the report, please visit www.ocwib.org.