

**Community Services, General and Supervisory Management  
Salary Schedule A1 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A1-24	10.36	828.80	848.00	869.60	889.60	904.00	931.20	948.80	969.60	994.40	1015.20	1038.40	1064.80	1796 - 2307
A1-25	10.60	848.00	869.60	889.60	904.00	931.20	948.80	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1837 - 2376
A1-26	10.87	869.60	889.60	904.00	931.20	948.80	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1884 - 2415
A1-27	11.12	889.60	904.00	931.20	948.80	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1927 - 2480
A1-28	11.30	904.00	931.20	948.80	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1959 - 2534
A1-29	11.64	931.20	948.80	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	2018 - 2600
A1-30	11.86	948.80	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	2056 - 2661
A1-31	12.12	969.60	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	2101 - 2721
A1-32	12.43	994.40	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	2155 - 2784
A1-33	12.69	1015.20	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	2200 - 2860
A1-34	12.98	1038.40	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	2250 - 2931
A1-35	13.31	1064.80	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	2307 - 3011
A1-36	13.71	1096.80	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	2376 - 3101
A1-37	13.93	1114.40	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	2415 - 3196
A1-38	14.31	1144.80	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	2480 - 3279
A1-39	14.62	1169.60	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	2534 - 3361
A1-40	15.00	1200.00	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	2600 - 3455
A1-41	15.35	1228.00	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	2661 - 3548
A1-42	15.70	1256.00	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	2721 - 3645
A1-43	16.06	1284.80	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	2784 - 3737
A1-44	16.50	1320.00	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	2860 - 3838
A1-45	16.91	1352.80	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	2931 - 3935
A1-46	17.37	1389.60	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	3011 - 4046
A1-47	17.89	1431.20	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	3101 - 4151
A1-48	18.44	1475.20	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	3196 - 4269
A1-49	18.92	1513.60	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	3279 - 4392
A1-50	19.39	1551.20	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	3361 - 4501
A1-51	19.93	1594.40	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	3455 - 4628

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A1 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A1-52	20.47	1637.60	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	3548 - 4751
A1-53	21.03	1682.40	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	3645 - 4876
A1-54	21.56	1724.80	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	3737 - 5021
A1-55	22.14	1771.20	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	3838 - 5171
A1-56	22.70	1816.00	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	3935 - 5304
A1-57	23.34	1867.20	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	4046 - 5450
A1-58	23.95	1916.00	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	4151 - 5599
A1-59	24.63	1970.40	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	4269 - 5755
A1-60	25.34	2027.20	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	4392 - 5912
A1-61	25.97	2077.60	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	4501 - 6067
A1-62	26.70	2136.00	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	4628 - 6231
A1-63	27.41	2192.80	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	4751 - 6396
A1-64	28.13	2250.40	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	4876 - 6564
A1-65	28.97	2317.60	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	5021 - 6748
A1-66	29.83	2386.40	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	5171 - 6944
A1-67	30.60	2448.00	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	5304 - 7133
A1-68	31.44	2515.20	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	5450 - 7325
A1-69	32.30	2584.00	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	5599 - 7523
A1-70	33.20	2656.00	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	5755 - 7727
A1-71	34.11	2728.80	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	5912 - 7946
A1-72	35.00	2800.00	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	6067 - 8169
A1-73	35.95	2876.00	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	6231 - 8391
A1-74	36.90	2952.00	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	6396 - 8629
A1-75	37.87	3029.60	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	6564 - 8861
A1-76	38.93	3114.40	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	6748 - 9098
A1-77	40.06	3204.80	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	6944 - 9363
A1-78	41.15	3292.00	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	7133 - 9620
A1-79	42.26	3380.80	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	7325 - 9889

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A1-80	43.40	3472.00	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	7523 - 10168
A1-81	44.58	3566.40	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	7727 - 10447
A1-82	45.84	3667.20	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	4948.80	7946 - 10722
A1-83	47.13	3770.40	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	4948.80	5083.20	8169 - 11014
A1-84	48.41	3872.80	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	4948.80	5083.20	5223.20	8391 - 11317
A1-85	49.78	3982.40	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	4948.80	5083.20	5223.20	5369.60	8629 - 11634
A1-86	51.12	4089.60	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	4948.80	5083.20	5223.20	5369.60	5519.20	8861 - 11958
A1-87	52.49	4199.20	4321.60	4440.00	4564.00	4692.80	4821.60	4948.80	5083.20	5223.20	5369.60	5519.20	5672.00	9098 - 12289
A1-88								5086.40	5220.80	5364.00	5510.40	5664.00	5823.20	11021 - 12617
A1-90	57.05	4564.00	4692.80	4821.60	4948.80	5083.20	5223.20	5369.60	5519.20	5672.00	5828.00	5992.00	6154.40	9889 - 13335
A1-94								5963.20	6127.20	6296.00	6468.80	6652.00	6831.20	12920 - 14801

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Salary Schedule A2 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A2-24	10.46	836.80	856.00	877.60	899.20	912.00	940.00	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1813 - 2330
A2-25	10.70	856.00	877.60	899.20	912.00	940.00	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1855 - 2399
A2-26	10.97	877.60	899.20	912.00	940.00	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1901 - 2439
A2-27	11.24	899.20	912.00	940.00	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1948 - 2505
A2-28	11.40	912.00	940.00	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1976 - 2558
A2-29	11.75	940.00	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	2037 - 2624
A2-30	11.98	958.40	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	2077 - 2687
A2-31	12.24	979.20	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	2122 - 2749
A2-32	12.55	1004.00	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	2175 - 2811
A2-33	12.81	1024.80	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	2220 - 2889
A2-34	13.10	1048.00	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	2271 - 2961
A2-35	13.44	1075.20	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	2330 - 3042
A2-36	13.84	1107.20	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	2399 - 3130
A2-37	14.07	1125.60	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	2439 - 3227
A2-38	14.45	1156.00	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	2505 - 3312
A2-39	14.76	1180.80	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	2558 - 3394
A2-40	15.14	1211.20	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	2624 - 3489
A2-41	15.50	1240.00	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	2687 - 3581
A2-42	15.86	1268.80	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	2749 - 3682
A2-43	16.22	1297.60	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	2811 - 3773
A2-44	16.67	1333.60	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	2889 - 3874
A2-45	17.08	1366.40	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	2961 - 3975
A2-46	17.55	1404.00	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	3042 - 4085
A2-47	18.06	1444.80	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	3130 - 4191
A2-48	18.62	1489.60	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	3227 - 4309
A2-49	19.11	1528.80	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	3312 - 4436
A2-50	19.58	1566.40	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	3394 - 4545
A2-51	20.13	1610.40	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	3489 - 4673

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Step**

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A2-52	20.66	1652.80	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	3581 - 4798
A2-53	21.24	1699.20	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	3682 - 4923
A2-54	21.77	1741.60	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	3773 - 5070
A2-55	22.35	1788.00	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	3874 - 5221
A2-56	22.93	1834.40	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	3975 - 5354
A2-57	23.57	1885.60	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	4085 - 5502
A2-58	24.18	1934.40	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	4191 - 5652
A2-59	24.86	1988.80	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	4309 - 5812
A2-60	25.59	2047.20	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	4436 - 5970
A2-61	26.22	2097.60	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	4545 - 6127
A2-62	26.96	2156.80	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	4673 - 6292
A2-63	27.68	2214.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	4798 - 6458
A2-64	28.40	2272.00	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	4923 - 6628
A2-65	29.25	2340.00	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	5070 - 6812
A2-66	30.12	2409.60	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	5221 - 7011
A2-67	30.89	2471.20	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	5354 - 7204
A2-68	31.74	2539.20	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	5502 - 7396
A2-69	32.61	2608.80	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	5652 - 7597
A2-70	33.53	2682.40	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	5812 - 7802
A2-71	34.44	2755.20	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	5970 - 8024
A2-72	35.35	2828.00	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	6127 - 8251
A2-73	36.30	2904.00	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	6292 - 8473
A2-74	37.26	2980.80	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	6458 - 8713
A2-75	38.24	3059.20	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	6628 - 8946
A2-76	39.30	3144.00	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	6812 - 9187
A2-77	40.45	3236.00	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	7011 - 9454
A2-78	41.56	3324.80	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	7204 - 9714
A2-79	42.67	3413.60	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	7396 - 9986

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A2 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A2-80	43.83	3506.40	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	7597 - 10267
A2-81	45.01	3600.80	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	7802 - 10549
A2-82	46.29	3703.20	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	4997.60	8024 - 10828
A2-83	47.60	3808.00	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	4997.60	5132.80	8251 - 11121
A2-84	48.88	3910.40	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	4997.60	5132.80	5274.40	8473 - 11428
A2-85	50.27	4021.60	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	4997.60	5132.80	5274.40	5421.60	8713 - 11747
A2-86	51.61	4128.80	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	4997.60	5132.80	5274.40	5421.60	5573.60	8946 - 12076
A2-87	53.00	4240.00	4363.20	4483.20	4608.80	4738.40	4868.80	4997.60	5132.80	5274.40	5421.60	5573.60	5726.40	9187 - 12407
A2-88												5719.20	5880.00	12392 - 12740
A2-90	57.61	4608.80	4738.40	4868.80	4997.60	5132.80	5274.40	5421.60	5573.60	5726.40	5884.80	6050.40	6214.40	9986 - 13465
A2-94							6021.60	6187.20	6357.60	6532.80	6716.80	6898.40		13047 - 14947

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A3 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A3-24	10.61	848.80	868.80	890.40	912.00	925.60	954.40	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1839 - 2364
A3-25	10.86	868.80	890.40	912.00	925.60	954.40	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1882 - 2435
A3-26	11.13	890.40	912.00	925.60	954.40	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1929 - 2475
A3-27	11.40	912.00	925.60	954.40	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1976 - 2541
A3-28	11.57	925.60	954.40	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	2005 - 2595
A3-29	11.93	954.40	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	2068 - 2664
A3-30	12.15	972.00	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	2106 - 2727
A3-31	12.41	992.80	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	2151 - 2789
A3-32	12.73	1018.40	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	2207 - 2851
A3-33	13.00	1040.00	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	2253 - 2931
A3-34	13.29	1063.20	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	2304 - 3004
A3-35	13.64	1091.20	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	2364 - 3085
A3-36	14.05	1124.00	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	2435 - 3175
A3-37	14.28	1142.40	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	2475 - 3274
A3-38	14.66	1172.80	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	2541 - 3361
A3-39	14.97	1197.60	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	2595 - 3444
A3-40	15.37	1229.60	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	2664 - 3539
A3-41	15.73	1258.40	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	2727 - 3635
A3-42	16.09	1287.20	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	2789 - 3735
A3-43	16.45	1316.00	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	2851 - 3829
A3-44	16.91	1352.80	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	2931 - 3931
A3-45	17.33	1386.40	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	3004 - 4032
A3-46	17.80	1424.00	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	3085 - 4143
A3-47	18.32	1465.60	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	3175 - 4255
A3-48	18.89	1511.20	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	3274 - 4373
A3-49	19.39	1551.20	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	3361 - 4500
A3-50	19.87	1589.60	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	3444 - 4612
A3-51	20.42	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	3539 - 4741

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A3 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A3-52	20.97	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	3635 - 4869
A3-53	21.55	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	3735 - 4994
A3-54	22.09	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	3829 - 5143
A3-55	22.68	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	3931 - 5295
A3-56	23.26	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	4032 - 5432
A3-57	23.90	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	4143 - 5581
A3-58	24.55	1964.00	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	4255 - 5736
A3-59	25.23	2018.40	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	4373 - 5897
A3-60	25.96	2076.80	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	4500 - 6058
A3-61	26.61	2128.80	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	4612 - 6217
A3-62	27.35	2188.00	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	4741 - 6382
A3-63	28.09	2247.20	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	4869 - 6554
A3-64	28.81	2304.80	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	4994 - 6725
A3-65	29.67	2373.60	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	5143 - 6913
A3-66	30.55	2444.00	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	5295 - 7114
A3-67	31.34	2507.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	5432 - 7308
A3-68	32.20	2576.00	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	5581 - 7504
A3-69	33.09	2647.20	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	5736 - 7708
A3-70	34.02	2721.60	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	5897 - 7916
A3-71	34.95	2796.00	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	6058 - 8141
A3-72	35.87	2869.60	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	6217 - 8370
A3-73	36.82	2945.60	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	6382 - 8597
A3-74	37.81	3024.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	6554 - 8842
A3-75	38.80	3104.00	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	6725 - 9076
A3-76	39.88	3190.40	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	6913 - 9320
A3-77	41.04	3283.20	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	7114 - 9592
A3-78	42.16	3372.80	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	7308 - 9857
A3-79	43.29	3463.20	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	7504 - 10131

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES



**Community Services, General and Supervisory Management  
Salary Schedule A3 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A3-80	44.47	3557.60	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	7708 - 10416
A3-81	45.67	3653.60	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	7916 - 10703
A3-82	46.97	3757.60	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	5070.40	8141 - 10986
A3-83	48.29	3863.20	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	5070.40	5208.00	8370 - 11284
A3-84	49.60	3968.00	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	5070.40	5208.00	5352.00	8597 - 11596
A3-85	51.01	4080.80	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	5070.40	5208.00	5352.00	5501.60	8842 - 11920
A3-86	52.36	4188.80	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	5070.40	5208.00	5352.00	5501.60	5654.40	9076 - 12251
A3-87	53.77	4301.60	4427.20	4549.60	4676.00	4807.20	4940.00	5070.40	5208.00	5352.00	5501.60	5654.40	5811.20	9320 - 12591
A3-88												5803.20	5966.40	12574 - 12927
A3-90	58.45	4676.00	4807.20	4940.00	5070.40	5208.00	5352.00	5501.60	5654.40	5811.20	5971.20	6138.40	6305.60	10131 - 13662
A3-94								6109.60	6277.60	6450.40	6628.00	6815.20	6999.20	13237 - 15165

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A4 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A4-24	10.76	860.80	880.80	904.00	925.60	939.20	968.00	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1865 - 2399
A4-25	11.01	880.80	904.00	925.60	939.20	968.00	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1908 - 2470
A4-26	11.30	904.00	925.60	939.20	968.00	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1959 - 2510
A4-27	11.57	925.60	939.20	968.00	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	2005 - 2577
A4-28	11.74	939.20	968.00	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	2035 - 2633
A4-29	12.10	968.00	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	2097 - 2701
A4-30	12.33	986.40	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	2137 - 2766
A4-31	12.59	1007.20	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	2182 - 2829
A4-32	12.92	1033.60	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	2239 - 2895
A4-33	13.19	1055.20	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	2286 - 2974
A4-34	13.49	1079.20	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	2338 - 3047
A4-35	13.84	1107.20	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	2399 - 3130
A4-36	14.25	1140.00	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	2470 - 3222
A4-37	14.48	1158.40	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	2510 - 3323
A4-38	14.87	1189.60	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	2577 - 3409
A4-39	15.19	1215.20	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	2633 - 3494
A4-40	15.58	1246.40	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	2701 - 3590
A4-41	15.96	1276.80	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	2766 - 3689
A4-42	16.32	1305.60	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	2829 - 3789
A4-43	16.70	1336.00	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	2895 - 3883
A4-44	17.16	1372.80	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	2974 - 3988
A4-45	17.58	1406.40	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	3047 - 4091
A4-46	18.06	1444.80	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	3130 - 4203
A4-47	18.59	1487.20	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	3222 - 4316
A4-48	19.17	1533.60	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	3323 - 4436
A4-49	19.67	1573.60	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	3409 - 4566
A4-50	20.16	1612.80	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	3494 - 4678
A4-51	20.71	1656.80	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	3590 - 4808

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A4 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A4-52	21.28	1702.40	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	3689 - 4938
A4-53	21.86	1748.80	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	3789 - 5067
A4-54	22.40	1792.00	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	3883 - 5219
A4-55	23.01	1840.80	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	3988 - 5375
A4-56	23.60	1888.00	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	4091 - 5512
A4-57	24.25	1940.00	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	4203 - 5665
A4-58	24.90	1992.00	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	4316 - 5819
A4-59	25.59	2047.20	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	4436 - 5982
A4-60	26.34	2107.20	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	4566 - 6146
A4-61	26.99	2159.20	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	4678 - 6308
A4-62	27.74	2219.20	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	4808 - 6476
A4-63	28.49	2279.20	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	4938 - 6647
A4-64	29.23	2338.40	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	5067 - 6824
A4-65	30.11	2408.80	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	5219 - 7013
A4-66	31.01	2480.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	5375 - 7218
A4-67	31.80	2544.00	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	5512 - 7413
A4-68	32.68	2614.40	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	5665 - 7613
A4-69	33.57	2685.60	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	5819 - 7819
A4-70	34.51	2760.80	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	5982 - 8032
A4-71	35.46	2836.80	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	6146 - 8258
A4-72	36.39	2911.20	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	6308 - 8492
A4-73	37.36	2988.80	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	6476 - 8722
A4-74	38.35	3068.00	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	6647 - 8970
A4-75	39.37	3149.60	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	6824 - 9209
A4-76	40.46	3236.80	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	7013 - 9457
A4-77	41.64	3331.20	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	7218 - 9731
A4-78	42.77	3421.60	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	7413 - 10000
A4-79	43.92	3513.60	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	7613 - 10277

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A4 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A4-80	45.11	3608.80	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	7819 - 10568
A4-81	46.34	3707.20	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	8032 - 10859
A4-82	47.64	3811.20	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	5144.00	8258 - 11145
A4-83	48.99	3919.20	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	5144.00	5283.20	8492 - 11447
A4-84	50.32	4025.60	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	5144.00	5283.20	5429.60	8722 - 11764
A4-85	51.75	4140.00	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	5144.00	5283.20	5429.60	5580.00	8970 - 12090
A4-86	53.13	4250.40	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	5144.00	5283.20	5429.60	5580.00	5737.60	9209 - 12431
A4-87	54.56	4364.80	4491.20	4615.20	4743.20	4877.60	5012.00	5144.00	5283.20	5429.60	5580.00	5737.60	5895.20	9457 - 12773
A4-88												5887.20	6052.80	12756 - 13114
A4-90	59.29	4743.20	4877.60	5012.00	5144.00	5283.20	5429.60	5580.00	5737.60	5895.20	6057.60	6228.00	6396.00	10277 - 13858
A4-94								6198.40	6368.80	6544.00	6724.00	6913.60	7100.80	13430 - 15385

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A5 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A5-24	10.87	869.60	889.60	912.00	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1884 - 2421
A5-25	11.12	889.60	912.00	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1927 - 2494
A5-26	11.40	912.00	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1976 - 2534
A5-27	11.68	934.40	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	2025 - 2603
A5-28	11.85	948.00	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	2054 - 2659
A5-29	12.21	976.80	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	2116 - 2727
A5-30	12.44	995.20	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	2156 - 2792
A5-31	12.72	1017.60	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	2205 - 2858
A5-32	13.04	1043.20	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	2260 - 2921
A5-33	13.31	1064.80	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	2307 - 3004
A5-34	13.62	1089.60	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	2361 - 3078
A5-35	13.97	1117.60	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	2421 - 3162
A5-36	14.39	1151.20	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	2494 - 3252
A5-37	14.62	1169.60	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	2534 - 3354
A5-38	15.02	1201.60	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	2603 - 3442
A5-39	15.34	1227.20	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	2659 - 3527
A5-40	15.73	1258.40	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	2727 - 3626
A5-41	16.11	1288.80	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	2792 - 3721
A5-42	16.49	1319.20	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	2858 - 3825
A5-43	16.85	1348.00	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	2921 - 3923
A5-44	17.33	1386.40	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	3004 - 4027
A5-45	17.76	1420.80	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	3078 - 4129
A5-46	18.24	1459.20	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	3162 - 4245
A5-47	18.76	1500.80	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	3252 - 4358
A5-48	19.35	1548.00	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	3354 - 4479
A5-49	19.86	1588.80	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	3442 - 4611
A5-50	20.35	1628.00	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	3527 - 4725
A5-51	20.92	1673.60	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	3626 - 4855

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A5 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
A5-52	21.47	1717.60	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	3721 - 4985
A5-53	22.07	1765.60	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	3825 - 5117
A5-54	22.63	1810.40	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	3923 - 5269
A5-55	23.23	1858.40	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	4027 - 5425
A5-56	23.82	1905.60	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	4129 - 5566
A5-57	24.49	1959.20	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	4245 - 5718
A5-58	25.14	2011.20	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	4358 - 5874
A5-59	25.84	2067.20	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	4479 - 6039
A5-60	26.60	2128.00	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	4611 - 6204
A5-61	27.26	2180.80	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	4725 - 6368
A5-62	28.01	2240.80	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	4855 - 6538
A5-63	28.76	2300.80	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	4985 - 6711
A5-64	29.52	2361.60	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	5117 - 6888
A5-65	30.40	2432.00	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	5269 - 7081
A5-66	31.30	2504.00	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	5425 - 7287
A5-67	32.11	2568.80	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	5566 - 7486
A5-68	32.99	2639.20	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	5718 - 7686
A5-69	33.89	2711.20	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	5874 - 7895
A5-70	34.84	2787.20	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	6039 - 8109
A5-71	35.79	2863.20	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	6204 - 8337
A5-72	36.74	2939.20	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	6368 - 8573
A5-73	37.72	3017.60	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	6538 - 8805
A5-74	38.72	3097.60	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	6711 - 9057
A5-75	39.74	3179.20	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	6888 - 9296
A5-76	40.85	3268.00	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	7081 - 9547
A5-77	42.04	3363.20	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	7287 - 9825
A5-78	43.19	3455.20	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	7486 - 10095
A5-79	44.34	3547.20	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	7686 - 10377

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management  
Salary Schedule A5 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
A5-80	45.55	3644.00	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	7895 - 10669
A5-81	46.78	3742.40	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	8109 - 10963
A5-82	48.10	3848.00	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	8337 - 11251
A5-83	49.46	3956.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	8573 - 11558
A5-84	50.80	4064.00	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	8805 - 11877
A5-85	52.25	4180.00	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	9057 - 12206
A5-86	53.63	4290.40	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	5792.00	9296 - 12549
A5-87	55.08	4406.40	4534.40	4659.20	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	5792.00	5951.20	9547 - 12894
A5-88												5944.00	6110.40	12879 - 13239
A5-90	59.87	4789.60	4924.00	5060.00	5192.80	5334.40	5481.60	5633.60	5792.00	5951.20	6116.00	6287.20	6457.60	10377 - 13991
A5-94								6257.60	6430.40	6607.20	6788.80	6980.80	7168.80	13558 - 15532

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Supervisory Management - Custodial  
Salary Schedule AC - 2008**

Effective June 20, 2008

**Step**

<b>Class Code</b>	<b>Salary Range</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
1446	AC-38	Hourly	15.77	16.12	16.51	16.89	17.33	17.71	18.17	18.66	19.16	19.70	20.29	20.86	2733 - 3616
		Biweekly	1261.60	1289.60	1320.80	1351.20	1386.40	1416.80	1453.60	1492.80	1532.80	1576.00	1623.20	1668.80	
1450	AC-47	Hourly	19.70	20.29	20.86	21.37	21.96	22.58	23.17	23.77	24.35	24.99	25.71	26.40	3415 - 4576
		Biweekly	1576.00	1623.20	1668.80	1709.60	1756.80	1806.40	1853.60	1901.60	1948.00	1999.20	2056.80	2112.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES



**Operations and Service Maintenance  
Salary Schedule B1 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
B1-23	10.13	810.40	830.40	853.60	877.60	900.80	924.80	951.20	977.60	1004.80	1024.00	1049.60	1073.60	1756 - 2326
B1-30	12.22	977.60	1004.80	1024.00	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	2118 - 2754
B1-31	12.56	1004.80	1024.00	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	2177 - 2815
B1-32	12.80	1024.00	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	2219 - 2874
B1-33	13.12	1049.60	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	2274 - 2959
B1-34	13.42	1073.60	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	2326 - 3035
B1-35	13.82	1105.60	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	2395 - 3120
B1-36	14.12	1129.60	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	2447 - 3214
B1-37	14.42	1153.60	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	2499 - 3302
B1-38	14.81	1184.80	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	2567 - 3387
B1-39	15.16	1212.80	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	2628 - 3479
B1-40	15.50	1240.00	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	2687 - 3579
B1-41	15.89	1271.20	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	2754 - 3668
B1-42	16.24	1299.20	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	2815 - 3761
B1-43	16.58	1326.40	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	2874 - 3867
B1-44	17.07	1365.60	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	2959 - 3971
B1-45	17.51	1400.80	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	3035 - 4065
B1-46	18.00	1440.00	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	3120 - 4183
B1-47	18.54	1483.20	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	3214 - 4293
B1-48	19.05	1524.00	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	3302 - 4408
B1-49	19.54	1563.20	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	3387 - 4538
B1-50	20.07	1605.60	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	3479 - 4647
B1-51	20.65	1652.00	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	3579 - 4791
B1-52	21.16	1692.80	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	3668 - 4904
B1-53	21.70	1736.00	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	3761 - 5037
B1-54	22.31	1784.80	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	3867 - 5190
B1-55	22.91	1832.80	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	3971 - 5330
B1-56	23.45	1876.00	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	4065 - 5477

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance  
Salary Schedule B1 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
B1-57	24.13	1930.40	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	2601.60	4183 - 5637
B1-58	24.77	1981.60	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	2601.60	2669.60	4293 - 5784
B1-59	25.43	2034.40	2094.40	2144.80	2211.20	2263.20	2324.80	2395.20	2460.00	2528.00	2601.60	2669.60	2744.80	4408 - 5947
B1-62	21.94	1755.20	1798.40	1848.80	1902.40	1960.00	2008.00	2064.80	2119.20	2182.40	2240.00	2296.80	2360.00	3803 - 5113

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance  
Salary Schedule B2 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
B2-23	10.21	816.80	837.60	860.00	884.00	908.00	931.20	958.40	984.80	1012.00	1031.20	1057.60	1081.60	1770 - 2343
B2-30	12.31	984.80	1012.00	1031.20	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	2134 - 2775
B2-31	12.65	1012.00	1031.20	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	2193 - 2834
B2-32	12.89	1031.20	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	2234 - 2895
B2-33	13.22	1057.60	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	2291 - 2980
B2-34	13.52	1081.60	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	2343 - 3056
B2-35	13.91	1112.80	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	2411 - 3143
B2-36	14.23	1138.40	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	2467 - 3238
B2-37	14.52	1161.60	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	2517 - 3326
B2-38	14.91	1192.80	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	2584 - 3411
B2-39	15.27	1221.60	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	2647 - 3503
B2-40	15.61	1248.80	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	2706 - 3607
B2-41	16.01	1280.80	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	2775 - 3694
B2-42	16.35	1308.00	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	2834 - 3787
B2-43	16.70	1336.00	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	2895 - 3895
B2-44	17.19	1375.20	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	2980 - 3999
B2-45	17.63	1410.40	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	3056 - 4096
B2-46	18.13	1450.40	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	3143 - 4212
B2-47	18.68	1494.40	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	3238 - 4325
B2-48	19.19	1535.20	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	3326 - 4439
B2-49	19.68	1574.40	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	3411 - 4571
B2-50	20.21	1616.80	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	3503 - 4682
B2-51	20.81	1664.80	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	3607 - 4827
B2-52	21.31	1704.80	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	3694 - 4940
B2-53	21.85	1748.00	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	3787 - 5072
B2-54	22.47	1797.60	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	3895 - 5228
B2-55	23.07	1845.60	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	3999 - 5370
B2-56	23.63	1890.40	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	4096 - 5519

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance  
Salary Schedule B2 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
B2-57	24.30	1944.00	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	2620.80	4212 - 5678
B2-58	24.95	1996.00	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	2620.80	2689.60	4325 - 5827
B2-59	25.61	2048.80	2109.60	2160.80	2228.00	2280.00	2340.80	2412.80	2478.40	2547.20	2620.80	2689.60	2764.00	4439 - 5989
B2-62	22.10	1768.00	1811.20	1863.20	1916.00	1973.60	2023.20	2079.20	2134.40	2197.60	2256.80	2313.60	2376.80	3831 - 5150

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance  
Salary Schedule B - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
B-23	10.09	807.20	826.40	849.60	873.60	896.80	920.80	947.20	973.60	1000.80	1019.20	1044.80	1068.80	1749 - 2316
B-30	12.17	973.60	1000.80	1019.20	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	2109 - 2742
B-31	12.51	1000.80	1019.20	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	2168 - 2799
B-32	12.74	1019.20	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	2208 - 2860
B-33	13.06	1044.80	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	2264 - 2943
B-34	13.36	1068.80	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	2316 - 3021
B-35	13.75	1100.00	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	2383 - 3106
B-36	14.05	1124.00	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	2435 - 3198
B-37	14.35	1148.00	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	2487 - 3286
B-38	14.74	1179.20	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	2555 - 3370
B-39	15.09	1207.20	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	2616 - 3463
B-40	15.43	1234.40	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	2675 - 3562
B-41	15.82	1265.60	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	2742 - 3649
B-42	16.15	1292.00	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	2799 - 3742
B-43	16.50	1320.00	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	2860 - 3848
B-44	16.98	1358.40	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	2943 - 3952
B-45	17.43	1394.40	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	3021 - 4046
B-46	17.92	1433.60	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	3106 - 4162
B-47	18.45	1476.00	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	3198 - 4273
B-48	18.96	1516.80	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	3286 - 4387
B-49	19.44	1555.20	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	3370 - 4517
B-50	19.98	1598.40	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	3463 - 4626
B-51	20.55	1644.00	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	3562 - 4768
B-52	21.05	1684.00	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	3649 - 4881
B-53	21.59	1727.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	3742 - 5013
B-54	22.20	1776.00	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	3848 - 5165
B-55	22.80	1824.00	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	3952 - 5306
B-56	23.34	1867.20	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	4046 - 5451

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance  
Salary Schedule B - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
B-57	24.01	1920.80	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	2589.60	4162 - 5611
B-58	24.65	1972.00	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	2589.60	2656.80	4273 - 5756
B-59	25.31	2024.80	2084.80	2135.20	2200.80	2252.80	2313.60	2384.00	2448.80	2516.00	2589.60	2656.80	2731.20	4387 - 5918
B-62	21.83	1746.40	1790.40	1840.00	1893.60	1949.60	1998.40	2055.20	2108.80	2171.20	2229.60	2285.60	2348.80	3784 - 5089

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operation & Service Maintenance - Custodial  
Salary Schedule BC - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Class Code</b>	<b>Salary Range</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
1439	BC-23	Hourly	11.15	11.43	11.72	12.00	12.31	12.61	12.93	13.25	13.58	13.83	14.17	14.44	1933 - 2503
		Biweekly	892.00	914.40	937.60	960.00	984.80	1008.80	1034.40	1060.00	1086.40	1106.40	1133.60	1155.20	
1440	BC-33	Hourly	14.17	14.44	14.84	15.16	15.46	15.84	16.17	16.53	16.93	17.29	17.62	18.10	2456 - 3137
		Biweekly	1133.60	1155.20	1187.20	1212.80	1236.80	1267.20	1293.60	1322.40	1354.40	1383.20	1409.60	1448.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Comprehensive Care Nurse  
General and Supervisory Management  
Salary Schedule CN - 2008**

Effective June 20, 2008

**Biweekly Pay  
Step**

Class Code	Salary Range		1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
4109	CN-01	Hourly	20.42	20.97	21.55	22.09	22.68	23.26	23.90	24.55	25.23	25.96	26.61	27.35	3539 - 4741
		Biweekly	1633.60	1677.60	1724.00	1767.20	1814.40	1860.80	1912.00	1964.00	2018.40	2076.80	2128.80	2188.00	
4161	CN-02	Hourly	28.80	29.61	30.41	31.20	32.12	33.08	33.93	34.86	35.82	36.82	37.84	38.82	4992 - 6729
		Biweekly	2304.00	2368.80	2432.80	2496.00	2569.60	2646.40	2714.40	2788.80	2865.60	2945.60	3027.20	3105.60	
4162	CN-03	Hourly	32.12	33.08	33.93	34.86	35.82	36.82	37.84	38.82	39.86	40.93	42.01	43.17	5567 - 7483
		Biweekly	2569.60	2646.40	2714.40	2788.80	2865.60	2945.60	3027.20	3105.60	3188.80	3274.40	3360.80	3453.60	
4165	CN-04	Hourly	34.86	35.82	36.82	37.84	38.82	39.86	40.93	42.01	43.17	44.43	45.63	46.86	6042 - 8122
		Biweekly	2788.80	2865.60	2945.60	3027.20	3105.60	3188.80	3274.40	3360.80	3453.60	3554.40	3650.40	3748.80	
4154	CN-06	Hourly	38.30	39.30	40.35	41.47	42.67	43.85	45.02	46.24	47.48	48.83	50.21	51.57	6639 - 8939
		Biweekly	3064.00	3144.00	3228.00	3317.60	3413.60	3508.00	3601.60	3699.20	3798.40	3906.40	4016.80	4125.60	
4169	CN-5A	Hourly	36.82	37.84	38.82	39.86	40.93	42.01	43.17	44.43	45.63	46.86	48.14	49.44	6382 - 8570
		Biweekly	2945.60	3027.20	3105.60	3188.80	3274.40	3360.80	3453.60	3554.40	3650.40	3748.80	3851.20	3955.20	
4153	CN-5B	Hourly	35.37	36.34	37.30	38.30	39.30	40.35	41.47	42.67	43.85	45.02	46.24	47.48	6131 - 8230
		Biweekly	2829.60	2907.20	2984.00	3064.00	3144.00	3228.00	3317.60	3413.60	3508.00	3601.60	3699.20	3798.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES



**Craft and Plant Engineer Unit  
Salary Schedule CP - 2008**

Effective June 20, 2008

<b>Class Code</b>	<b>Class Title</b>	<b>Salary Range</b>		<b>Step 12 Flat</b>	<b>Approximate Monthly Rate</b>
3104	Trades Helper I	CP-A	Hourly	19.47	3374.80
			Biweekly	1557.60	
3106	Trades Helper II	CP-B	Hourly	22.76	3945.07
			Biweekly	1820.80	
3107	Trades Helper III	CP-C	Hourly	24.00	4160.00
			Biweekly	1920.00	
3390	Ass Plant Operating Engineer	CP-D	Hourly	28.16	4881.07
			Biweekly	2252.80	
3128	Painter	CP-E	Hourly	27.36	4742.40
			Biweekly	2188.80	
3136	Plumber	CP-F	Hourly	31.56	5470.40
			Biweekly	2524.80	
3116	Carpenter	CP-G	Hourly	28.82	4995.47
			Biweekly	2305.60	
3164	Locksmith	CP-H	Hourly	29.17	5056.13
			Biweekly	2333.60	
3393	Plant Operating Engineer	CP-I	Hourly	33.29	5770.27
			Biweekly	2663.20	
3156	Metalsmith	CP-J	Hourly	30.46	5279.73
			Biweekly	2436.80	
3122	Electrician	CP-K	Hourly	32.13	5569.20
			Biweekly	2570.40	
3112	Air Conditioning Mechanic	CP-L	Hourly	33.99	5891.60

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit  
Salary Schedule CP - 2008**

Effective June 20, 2008

<b>Class Code</b>	<b>Class Title</b>	<b>Salary Range</b>		<b>Step 12 Flat</b>	<b>Approximate Monthly Rate</b>
			Biweekly	2719.20	
3123	Elevator Mechanic I	CP-M	Hourly	32.22	5584.60
			Biweekly	2577.60	
3125	Environmental Control System Spec. I	CP-M	Hourly	32.22	5584.80
			Biweekly	2577.60	
3126	Environmental Control System Spec. II	CP-N	Hourly	33.44	5796.27
			Biweekly	2675.20	
3124	Elevator Mechanic II	CP-O	Hourly	37.97	6581.47
			Biweekly	3037.60	
3166	Facilities Mechanic	CP-P	Hourly	28.68	4971.20
			Biweekly	2294.40	
3167	Facilities Mechanic Leadworker	CP-Q	Hourly	29.13	5049.20
			Biweekly	2330.40	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes  
Management  
Salary Schedule D1 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D1-27	11.51	920.80	940.80	963.20	987.20	1009.60	1032.00	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1995 - 2572
D1-28	11.76	940.80	963.20	987.20	1009.60	1032.00	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	2038 - 2624
D1-29	12.04	963.20	987.20	1009.60	1032.00	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	2087 - 2692
D1-30	12.34	987.20	1009.60	1032.00	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	2139 - 2761
D1-31	12.62	1009.60	1032.00	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	2187 - 2824
D1-32	12.90	1032.00	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	2236 - 2893
D1-33	13.19	1055.20	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	2286 - 2957
D1-34	13.48	1078.40	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	2337 - 3030
D1-35	13.80	1104.00	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	2392 - 3125
D1-36	14.11	1128.80	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	2446 - 3212
D1-37	14.46	1156.80	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	2506 - 3293
D1-38	14.84	1187.20	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	2572 - 3385
D1-39	15.14	1211.20	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	2624 - 3481
D1-40	15.53	1242.40	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	2692 - 3564
D1-41	15.93	1274.40	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	2761 - 3661
D1-42	16.29	1303.20	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	2824 - 3768
D1-43	16.69	1335.20	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	2893 - 3858
D1-44	17.06	1364.80	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	2957 - 3961
D1-45	17.48	1398.40	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	3030 - 4063
D1-46	18.03	1442.40	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	3125 - 4170
D1-47	18.53	1482.40	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	3212 - 4290
D1-48	19.00	1520.00	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	3293 - 4411
D1-49	19.53	1562.40	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	3385 - 4526
D1-50	20.08	1606.40	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	3481 - 4649
D1-51	20.56	1644.80	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	3564 - 4775
D1-52	21.12	1689.60	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	3661 - 4905
D1-53	21.74	1739.20	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	3768 - 5035

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes  
Management  
Salary Schedule D1 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D1-54	22.26	1780.80	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	3858 - 5179
D1-55	22.85	1828.00	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	3961 - 5320
D1-56	23.44	1875.20	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	4063 - 5465
D1-57	24.06	1924.80	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	4170 - 5623
D1-58	24.75	1980.00	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	4290 - 5770
D1-59	25.45	2036.00	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	4411 - 5940
D1-60	26.11	2088.80	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	4526 - 6093
D1-61	26.82	2145.60	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	4649 - 6261
D1-62	27.55	2204.00	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	2969.60	4775 - 6434
D1-63	28.30	2264.00	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	2969.60	3052.00	4905 - 6613
D1-64	29.05	2324.00	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	2969.60	3052.00	3136.00	5035 - 6795
D1-65	29.88	2390.40	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	2969.60	3052.00	3136.00	3224.00	5179 - 6985
D1-66	30.69	2455.20	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	2969.60	3052.00	3136.00	3224.00	3309.60	5320 - 7171
D1-67	31.53	2522.40	2595.20	2663.20	2741.60	2812.00	2889.60	2969.60	3052.00	3136.00	3224.00	3309.60	3404.00	5465 - 7375

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
D2-27	11.63	930.40	950.40	972.00	996.80	1019.20	1042.40	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	2016 - 2598
D2-28	11.88	950.40	972.00	996.80	1019.20	1042.40	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	2059 - 2650
D2-29	12.15	972.00	996.80	1019.20	1042.40	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	2106 - 2718
D2-30	12.46	996.80	1019.20	1042.40	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	2160 - 2787
D2-31	12.74	1019.20	1042.40	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	2208 - 2851
D2-32	13.03	1042.40	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	2259 - 2921
D2-33	13.33	1066.40	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	2311 - 2985
D2-34	13.61	1088.80	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	2359 - 3058
D2-35	13.93	1114.40	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	2415 - 3155
D2-36	14.24	1139.20	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	2468 - 3245
D2-37	14.61	1168.80	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	2532 - 3326
D2-38	14.99	1199.20	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	2598 - 3418
D2-39	15.29	1223.20	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	2650 - 3513
D2-40	15.68	1254.40	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	2718 - 3598
D2-41	16.08	1286.40	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	2787 - 3695
D2-42	16.45	1316.00	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	2851 - 3805
D2-43	16.85	1348.00	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	2921 - 3897
D2-44	17.22	1377.60	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	2985 - 3999
D2-45	17.64	1411.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	3058 - 4103
D2-46	18.20	1456.00	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	3155 - 4212
D2-47	18.72	1497.60	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	3245 - 4333
D2-48	19.19	1535.20	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	3326 - 4455
D2-49	19.72	1577.60	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	3418 - 4571
D2-50	20.27	1621.60	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	3513 - 4696
D2-51	20.76	1660.80	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	3598 - 4822
D2-52	21.32	1705.60	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	3695 - 4954
D2-53	21.95	1756.00	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	3805 - 5084

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D2-54	22.48	1798.40	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	3897 - 5229
D2-55	23.07	1845.60	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	3999 - 5372
D2-56	23.67	1893.60	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	4103 - 5519
D2-57	24.30	1944.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	4212 - 5678
D2-58	25.00	2000.00	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	4333 - 5827
D2-59	25.70	2056.00	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	4455 - 5997
D2-60	26.37	2109.60	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	4571 - 6150
D2-61	27.09	2167.20	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	4696 - 6321
D2-62	27.82	2225.60	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	2998.40	4822 - 6497
D2-63	28.58	2286.40	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	2998.40	3081.60	4954 - 6677
D2-64	29.33	2346.40	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	2998.40	3081.60	3166.40	5084 - 6861
D2-65	30.17	2413.60	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	2998.40	3081.60	3166.40	3256.00	5229 - 7055
D2-66	30.99	2479.20	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	2998.40	3081.60	3166.40	3256.00	3342.40	5372 - 7242
D2-67	31.84	2547.20	2620.80	2689.60	2768.00	2838.40	2917.60	2998.40	3081.60	3166.40	3256.00	3342.40	3437.60	5519 - 7448

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D3-27	11.80	944.00	964.00	987.20	1012.00	1034.40	1057.60	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	2045 - 2636
D3-28	12.05	964.00	987.20	1012.00	1034.40	1057.60	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	2089 - 2688
D3-29	12.34	987.20	1012.00	1034.40	1057.60	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	2139 - 2756
D3-30	12.65	1012.00	1034.40	1057.60	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	2193 - 2829
D3-31	12.93	1034.40	1057.60	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	2241 - 2891
D3-32	13.22	1057.60	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	2291 - 2964
D3-33	13.52	1081.60	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	2343 - 3028
D3-34	13.81	1104.80	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	2394 - 3103
D3-35	14.13	1130.40	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	2449 - 3201
D3-36	14.45	1156.00	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	2505 - 3292
D3-37	14.83	1186.40	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	2571 - 3375
D3-38	15.21	1216.80	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	2636 - 3468
D3-39	15.51	1240.80	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	2688 - 3565
D3-40	15.90	1272.00	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	2756 - 3650
D3-41	16.32	1305.60	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	2829 - 3749
D3-42	16.68	1334.40	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	2891 - 3862
D3-43	17.10	1368.00	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	2964 - 3952
D3-44	17.47	1397.60	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	3028 - 4059
D3-45	17.90	1432.00	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	3103 - 4163
D3-46	18.47	1477.60	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	3201 - 4273
D3-47	18.99	1519.20	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	3292 - 4396
D3-48	19.47	1557.60	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	3375 - 4519
D3-49	20.01	1600.80	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	3468 - 4637
D3-50	20.57	1645.60	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	3565 - 4763
D3-51	21.06	1684.80	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	3650 - 4891
D3-52	21.63	1730.40	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	3749 - 5027
D3-53	22.28	1782.40	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	3862 - 5160

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

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Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D3-54	22.80	1824.00	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	3952 - 5307
D3-55	23.42	1873.60	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	4059 - 5451
D3-56	24.02	1921.60	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	4163 - 5600
D3-57	24.65	1972.00	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	4273 - 5762
D3-58	25.36	2028.80	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	4396 - 5912
D3-59	26.07	2085.60	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	4519 - 6084
D3-60	26.75	2140.00	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	4637 - 6240
D3-61	27.48	2198.40	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	4763 - 6415
D3-62	28.22	2257.60	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	3041.60	4891 - 6590
D3-63	29.00	2320.00	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	3041.60	3126.40	5027 - 6774
D3-64	29.77	2381.60	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	3041.60	3126.40	3212.80	5160 - 6961
D3-65	30.62	2449.60	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	3041.60	3126.40	3212.80	3303.20	5307 - 7157
D3-66	31.45	2516.00	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	3041.60	3126.40	3212.80	3303.20	3391.20	5451 - 7348
D3-67	32.31	2584.80	2659.20	2728.80	2808.00	2880.00	2960.80	3041.60	3126.40	3212.80	3303.20	3391.20	3488.00	5600 - 7557

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES



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Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D4-27	11.97	957.60	977.60	1001.60	1026.40	1048.80	1072.80	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	2075 - 2675
D4-28	12.22	977.60	1001.60	1026.40	1048.80	1072.80	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	2118 - 2728
D4-29	12.52	1001.60	1026.40	1048.80	1072.80	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	2170 - 2799
D4-30	12.83	1026.40	1048.80	1072.80	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	2224 - 2869
D4-31	13.11	1048.80	1072.80	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	2272 - 2935
D4-32	13.41	1072.80	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	2324 - 3006
D4-33	13.72	1097.60	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	2378 - 3071
D4-34	14.01	1120.80	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	2428 - 3148
D4-35	14.34	1147.20	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	2486 - 3248
D4-36	14.66	1172.80	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	2541 - 3338
D4-37	15.04	1203.20	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	2607 - 3423
D4-38	15.43	1234.40	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	2675 - 3519
D4-39	15.74	1259.20	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	2728 - 3617
D4-40	16.15	1292.00	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	2799 - 3704
D4-41	16.55	1324.00	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	2869 - 3805
D4-42	16.93	1354.40	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	2935 - 3916
D4-43	17.34	1387.20	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	3006 - 4011
D4-44	17.72	1417.60	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	3071 - 4117
D4-45	18.16	1452.80	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	3148 - 4222
D4-46	18.74	1499.20	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	3248 - 4335
D4-47	19.26	1540.80	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	3338 - 4460
D4-48	19.75	1580.00	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	3423 - 4585
D4-49	20.30	1624.00	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	3519 - 4704
D4-50	20.87	1669.60	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	3617 - 4833
D4-51	21.37	1709.60	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	3704 - 4963
D4-52	21.95	1756.00	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	3805 - 5099
D4-53	22.59	1807.20	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	3916 - 5233

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes  
Management  
Salary Schedule D4 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D4-54	23.14	1851.20	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	4011 - 5384
D4-55	23.75	1900.00	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	4117 - 5528
D4-56	24.36	1948.80	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	4222 - 5680
D4-57	25.01	2000.80	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	4335 - 5845
D4-58	25.73	2058.40	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	4460 - 5999
D4-59	26.45	2116.00	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	4585 - 6172
D4-60	27.14	2171.20	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	4704 - 6332
D4-61	27.88	2230.40	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	4833 - 6509
D4-62	28.63	2290.40	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	3086.40	4963 - 6687
D4-63	29.42	2353.60	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	3086.40	3172.00	5099 - 6873
D4-64	30.19	2415.20	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	3086.40	3172.00	3259.20	5233 - 7062
D4-65	31.06	2484.80	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	3086.40	3172.00	3259.20	3351.20	5384 - 7261
D4-66	31.89	2551.20	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	3086.40	3172.00	3259.20	3351.20	3440.00	5528 - 7453
D4-67	32.77	2621.60	2697.60	2768.80	2848.80	2922.40	3004.00	3086.40	3172.00	3259.20	3351.20	3440.00	3537.60	5680 - 7665

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes  
Management  
Salary Schedule D5 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D5-27	12.09	967.20	987.20	1010.40	1036.80	1059.20	1082.40	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	2096 - 2701
D5-28	12.34	987.20	1010.40	1036.80	1059.20	1082.40	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	2139 - 2754
D5-29	12.63	1010.40	1036.80	1059.20	1082.40	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	2189 - 2825
D5-30	12.96	1036.80	1059.20	1082.40	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	2246 - 2898
D5-31	13.24	1059.20	1082.40	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	2295 - 2961
D5-32	13.53	1082.40	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	2345 - 3033
D5-33	13.85	1108.00	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	2401 - 3101
D5-34	14.14	1131.20	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	2451 - 3177
D5-35	14.48	1158.40	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	2510 - 3279
D5-36	14.81	1184.80	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	2567 - 3371
D5-37	15.18	1214.40	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	2631 - 3456
D5-38	15.58	1246.40	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	2701 - 3553
D5-39	15.89	1271.20	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	2754 - 3652
D5-40	16.30	1304.00	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	2825 - 3741
D5-41	16.72	1337.60	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	2898 - 3843
D5-42	17.08	1366.40	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	2961 - 3954
D5-43	17.50	1400.00	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	3033 - 4049
D5-44	17.89	1431.20	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	3101 - 4157
D5-45	18.33	1466.40	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	3177 - 4264
D5-46	18.92	1513.60	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	3279 - 4377
D5-47	19.45	1556.00	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	3371 - 4503
D5-48	19.94	1595.20	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	3456 - 4628
D5-49	20.50	1640.00	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	3553 - 4748
D5-50	21.07	1685.60	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	3652 - 4879
D5-51	21.58	1726.40	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	3741 - 5011
D5-52	22.17	1773.60	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	3843 - 5148
D5-53	22.81	1824.80	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	3954 - 5283

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes  
Management  
Salary Schedule D5 - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

Pay Range No.	1st Step Hourly Rate	1	2	3	4	5	6	7	8	9	10	11	12	Approximate Monthly Rate Step 1-12
D5-54	23.36	1868.80	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	4049 - 5434
D5-55	23.98	1918.40	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	4157 - 5581
D5-56	24.60	1968.00	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	4264 - 5736
D5-57	25.25	2020.00	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	4377 - 5900
D5-58	25.98	2078.40	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	4503 - 6055
D5-59	26.70	2136.00	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	4628 - 6231
D5-60	27.39	2191.20	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	4748 - 6393
D5-61	28.15	2252.00	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	4879 - 6571
D5-62	28.91	2312.80	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	3116.80	5011 - 6753
D5-63	29.70	2376.00	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	3116.80	3203.20	5148 - 6940
D5-64	30.48	2438.40	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	3116.80	3203.20	3291.20	5283 - 7131
D5-65	31.35	2508.00	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	3116.80	3203.20	3291.20	3383.20	5434 - 7330
D5-66	32.20	2576.00	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	3116.80	3203.20	3291.20	3383.20	3473.60	5581 - 7526
D5-67	33.09	2647.20	2723.20	2794.40	2876.00	2950.40	3032.80	3116.80	3203.20	3291.20	3383.20	3473.60	3572.80	5736 - 7741

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Deputy Probation Counselors  
Salary Schedule G - 2008**

Effective June 20, 2008

Pay Range No.		Step														Approximate Monthly Rate Step 1-14
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	
G-01	Hourly	20.28	20.86	21.47	22.07	22.62	23.24	23.87	24.52	25.14	25.79	26.47	27.18	27.93	28.72	3515 - 4978
	Biweekly	1622.40	1668.80	1717.60	1765.60	1809.60	1859.20	1909.60	1961.60	2011.20	2063.20	2117.60	2174.40	2234.40	2297.60	
G-02	Hourly	14.99	15.39	15.72	16.12	16.52	16.89	17.28	17.77	18.20	18.69	19.24	19.83			2598 - 3437
	Biweekly	1199.20	1231.20	1257.60	1289.60	1321.60	1351.20	1382.40	1421.60	1456.00	1495.20	1539.20	1586.40			
G-03	Hourly	22.63	23.18	23.80	24.42	25.10	25.77	26.49	27.27	27.94	28.72	29.48	30.25			3923 - 5243
	Biweekly	1810.40	1854.40	1904.00	1953.60	2008.00	2061.60	2119.20	2181.60	2235.20	2297.60	2358.40	2420.00			
G-04	Hourly	25.77	26.49	27.27	27.94	28.72	29.48	30.25	31.15	32.09	32.91	33.80	34.74			4467 - 6022
	Biweekly	2061.60	2119.20	2181.60	2235.20	2297.60	2358.40	2420.00	2492.00	2567.20	2632.80	2704.00	2779.20			
G-05	Hourly	27.27	27.94	28.72	29.48	30.25	31.15	32.09	32.91	33.80	34.74	35.71	36.70			4727 - 6361
	Biweekly	2181.60	2235.20	2297.60	2358.40	2420.00	2492.00	2567.20	2632.80	2704.00	2779.20	2856.80	2936.00			
G-06	Hourly	28.72	29.48	30.25	31.15	32.09	32.91	33.80	34.74	35.71	36.70	37.66	38.66			4978 - 6701
	Biweekly	2297.60	2358.40	2420.00	2492.00	2567.20	2632.80	2704.00	2779.20	2856.80	2936.00	3012.80	3092.80			
G-07	Hourly	32.09	32.91	33.80	34.74	35.71	36.70	37.66	38.66	39.69	40.75	41.86	43.08			5562 - 7467
	Biweekly	2567.20	2632.80	2704.00	2779.20	2856.80	2936.00	3012.80	3092.80	3175.20	3260.00	3348.80	3446.40			

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services and Supervisory Management Classes  
Salary Schedule H - 2008**

Effective June 20, 2008

**Biweekly Rates  
Step**

<b>Pay Range No.</b>	<b>1st Step Hourly Rate</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>Approximate Monthly Rate Step 1-12</b>
H-01	11.43	914.40	932.00	956.00	982.40	999.20	1023.20	1048.00	1071.20	1094.40	1124.80	1150.40	1178.40	1981 - 2553
H-02	11.65	932.00	956.00	982.40	999.20	1023.20	1048.00	1071.20	1094.40	1124.80	1150.40	1178.40	1204.00	2019 - 2609
H-03	12.79	1023.20	1048.00	1071.20	1094.40	1124.80	1150.40	1178.40	1204.00	1232.80	1264.80	1294.40	1322.40	2217 - 2865
H-04	13.39	1071.20	1094.40	1124.80	1150.40	1178.40	1204.00	1232.80	1264.80	1294.40	1322.40	1356.80	1397.60	2321 - 3028
H-05	14.06	1124.80	1150.40	1178.40	1204.00	1232.80	1264.80	1294.40	1322.40	1356.80	1397.60	1437.60	1477.60	2437 - 3201
H-06	14.38	1150.40	1178.40	1204.00	1232.80	1264.80	1294.40	1322.40	1356.80	1397.60	1437.60	1477.60	1515.20	2493 - 3283
H-07	14.73	1178.40	1204.00	1232.80	1264.80	1294.40	1322.40	1356.80	1397.60	1437.60	1477.60	1515.20	1556.80	2553 - 3373
H-07A	15.09	1207.20	1233.60	1262.40	1295.20	1326.40	1354.40	1390.40	1431.20	1472.00	1513.60	1552.00	1594.40	2616 - 3455
H-08	15.05	1204.00	1232.80	1264.80	1294.40	1322.40	1356.80	1397.60	1437.60	1477.60	1515.20	1556.80	1599.20	2609 - 3465
H-09	16.19	1295.20	1326.40	1354.40	1390.40	1431.20	1472.00	1513.60	1552.00	1594.40	1638.40	1676.80	1726.40	2806 - 3741
H-10	16.53	1322.40	1356.80	1397.60	1437.60	1477.60	1515.20	1556.80	1599.20	1636.80	1684.80	1729.60	1773.60	2865 - 3843
H-11	17.47	1397.60	1437.60	1477.60	1515.20	1556.80	1599.20	1636.80	1684.80	1729.60	1773.60	1819.20	1868.00	3028 - 4047
H-12	18.47	1477.60	1515.20	1556.80	1599.20	1636.80	1684.80	1729.60	1773.60	1819.20	1868.00	1919.20	1971.20	3201 - 4271
H-13	18.94	1515.20	1556.80	1599.20	1636.80	1684.80	1729.60	1773.60	1819.20	1868.00	1919.20	1971.20	2024.00	3283 - 4385
H-14	19.46	1556.80	1599.20	1636.80	1684.80	1729.60	1773.60	1819.20	1868.00	1919.20	1971.20	2024.00	2084.80	3373 - 4517
H-15	21.06	1684.80	1729.60	1773.60	1819.20	1868.00	1919.20	1971.20	2024.00	2084.80	2138.40	2194.40	2256.80	3650 - 4890

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Attorney Unit  
Salary Schedule L - 2010**

Effective June 18, 2010

		Step												Approximate Monthly Rate Step 1-12
Salary Range		1	2	3	4	5	6	7	8	9	10	11	12	
L-01	Hourly	33.51	34.43	35.39	36.35	37.35	38.38	39.44	40.51					5808 - 7022
	Biweekly	2680.80	2754.40	2831.20	2908.00	2988.00	3070.40	3155.20	3240.80					
L-02	Hourly	39.20	40.28	41.37	42.51	43.69								6795 - 7573
	Biweekly	3136.00	3222.40	3309.60	3400.80	3495.20								
L-03	Hourly	44.87	46.10	47.36	48.67	50.01	51.38	52.80	54.24	55.75	57.28	58.85	60.46	7777 - 10480
	Biweekly	3589.60	3688.00	3788.80	3893.60	4000.80	4110.40	4224.00	4339.20	4460.00	4582.40	4708.00	4836.80	
L-04	Hourly	50.45	51.83	53.25	54.72	56.22	57.77	59.36	60.99	62.67	64.35	66.12	67.93	8745 - 11775
	Biweekly	4036.00	4146.40	4260.00	4377.60	4497.60	4621.60	4748.80	4879.20	5013.60	5148.00	5289.60	5434.40	
L-05	Hourly	57.60	59.19	60.83	62.51	64.25	66.04	67.88	69.77	71.67	73.65	75.68	77.77	9984 - 13480
	Biweekly	4608.00	4735.20	4866.40	5000.80	5140.00	5283.20	5430.40	5581.60	5733.60	5892.00	6054.40	6221.60	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Law Enforcement Management - Sheriff**  
**Salary Schedule**  
**Effective June 20, 2008**

Pay Range		Bottom		Top	
LM-1	Hourly		\$56.55		\$65.74
	Biweekly		\$4,524.00		5,259.20
	Monthly		\$9,802.00		\$11,394.93
	Annually		\$117,624.00		\$136,739.20
LM-2	Hourly		\$63.20		\$74.98
	Biweekly		\$5,056.00		\$5,998.40
	Monthly		\$10,954.67		\$12,996.53
	Annually		\$131,456.00		\$155,958.40

**Law Enforcement Management – District Attorney**  
**Salary Schedule**  
**Effective June 20, 2008**

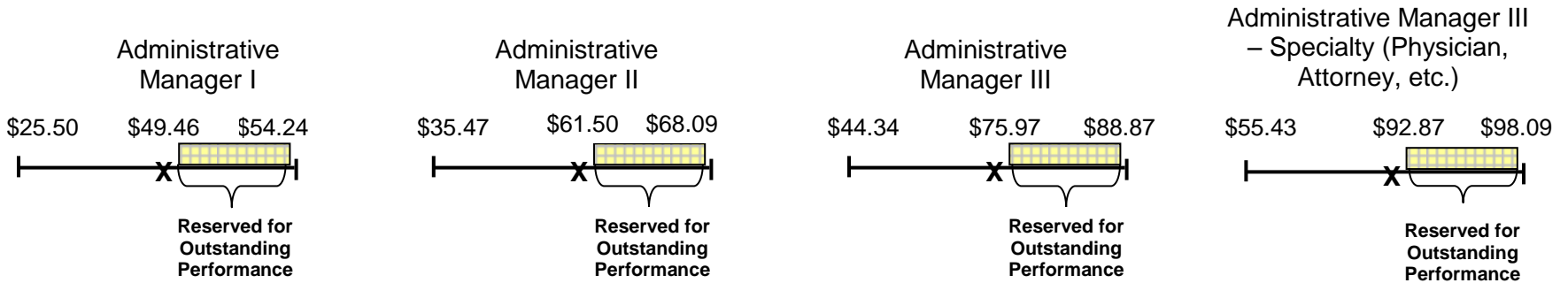
Pay Range		Bottom		Top	
LM-1a	Hourly		\$58.76		\$69.21
	Biweekly		\$4,700.80		\$5,536.80
	Monthly		\$10,185.07		\$11,996.40
	Annually		\$122,220.80		\$143,956.80
LM-2a	Hourly		\$66.52		\$74.98
	Biweekly		\$5,321.60		\$5,998.40
	Monthly		\$11,530.13		\$12,996.53
	Annually		\$138,361.60		\$155,958.40



**Administrative Management Salary Schedule (AM) - Effective October 8, 2010**

\$25.50

\$98.09



		PAY RATES AND CONTROL POINTS		
		Bottom	Advertised Maximum (Control Point)	Reserved for Exceptional Performance
<b>Administrative Manager I</b>	<b>Hourly</b>	\$25.50	\$49.46	\$49.47 - \$54.24
	<b>Biweekly</b>	\$2,040.00	\$3,956.80	\$3,957.60 - \$4,339.20
	<b>Monthly</b>	\$4,420.00	\$8,573.07	\$8,574.80 - \$9,401.60
	<b>Annual</b>	\$53,040.00	\$102,876.80	\$102,897.60 - \$112,819.20
<b>Administrative Manager II</b>	<b>Hourly</b>	\$35.47	\$61.50	\$61.51 - \$68.09
	<b>Biweekly</b>	\$2,837.60	\$4,920.00	\$4,920.80 - \$5,447.20
	<b>Monthly</b>	\$6,148.13	\$10,660.00	\$10,661.73 - \$11,802.27
	<b>Annual</b>	\$73,777.60	\$127,920.00	\$127,940.80 - \$141,627.20
<b>Administrative Manager III</b>	<b>Hourly</b>	\$44.34	\$75.97	\$75.98 - \$88.87
	<b>Biweekly</b>	\$3,547.20	\$6,077.60	\$6,078.40 - \$7,109.60
	<b>Monthly</b>	\$7,685.60	\$13,168.13	\$13,169.87 - \$15,404.13
	<b>Annual</b>	\$92,227.20	\$158,017.60	\$158,038.40 - \$184,849.60
<b>Administrative Manager III – Specialty</b>	<b>Hourly</b>	\$55.43	\$92.87	\$92.88 - \$98.09
	<b>Biweekly</b>	\$4,434.40	\$7,429.60	\$7,430.40 - \$7,847.20
	<b>Monthly</b>	\$9,607.87	\$16,097.47	\$16,099.20 - \$17,002.27
	<b>Annual</b>	\$115,294.40	\$193,169.60	\$193,190.40 - \$204,027.20

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**MLA Salary Schedule**  
**Executive Aide I**  
**Executive Aide II**  
**Executive Assistant**  
**Effective June 20, 2008**

\$14.42

\$54.27

\$60.59

Reserved for outstanding performance

	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance
<b>Hourly</b>	\$14.42	\$54.27	\$54.28 - \$60.59
<b>Biweekly</b>	\$1,153.60	\$4,341.60	\$4,342.40 - \$4,847.20
<b>Monthly</b>	\$2,499.47	\$9,406.80	\$9,408.53 - \$10,502.27
<b>Annual</b>	\$29,993.60	\$112,881.60	\$112,902.40 - \$126,027.20



**Peace Officer, Supervising Peace Officer  
Salary Schedule P - 2008**

Effective October 10, 2008

		Step												Approximate Monthly Rate Step 1-12	
Class Code	Salary Range		1	2	3	4	5	6	7	8	9	10	11		12
6124PO	P-OA	Hourly												25.72	4458 Flat
Deputy Sheriff Trainee		Biweekly												2057.60	
6128PO	P-01	Hourly	29.36	30.18	31.12	31.92	32.82	33.74	34.70	35.68	36.70	37.76	38.81	39.90	5089 - 6916
Deputy Sheriff I		Biweekly	2348.80	2414.40	2489.60	2553.60	2625.60	2699.20	2776.00	2854.40	2936.00	3020.80	3104.80	3192.00	
6130PO	P-03	Hourly	30.18	31.12	31.92	32.82	33.74	34.70	35.68	36.70	37.76	39.01	41.53	42.16	5231 - 7308
Deputy Sheriff II		Biweekly	2414.40	2489.60	2553.60	2625.60	2699.20	2776.00	2854.40	2936.00	3020.80	3120.80	3322.40	3372.80	
6505PO	P-06	Hourly	31.57	32.31	33.25	34.20	35.07	35.94	37.01	37.98	39.08	40.16	41.34	42.48	5472 - 7363
Investigator I		Biweekly	2525.60	2584.80	2660.00	2736.00	2805.60	2875.20	2960.80	3038.40	3126.40	3212.80	3307.20	3398.40	
6508PO	P-09	Hourly	34.20	35.07	35.94	37.01	37.98	39.08	40.16	41.34	42.48	43.55	44.70	46.01	5928 - 7975
Investigator		Biweekly	2736.00	2805.60	2875.20	2960.80	3038.40	3126.40	3212.80	3307.20	3398.40	3484.00	3576.00	3680.80	
6504PO	P-09a	Hourly	37.06	38.02	38.96	40.12	41.17	42.36	43.53	44.82	46.04	47.20	48.46	49.88	6424 - 8646
D.A. Investigator (new)		Biweekly	2964.80	3041.60	3116.80	3209.60	3293.60	3388.80	3482.40	3585.60	3683.20	3776.00	3876.80	3990.40	
6545PO	P-10	Hourly	38.09	39.10	40.21	41.30	42.47	43.63	44.91	46.14	47.29	48.65	50.00	51.33	6602 - 8897
Investigator -Polygraph		Biweekly	3047.20	3128.00	3216.80	3304.00	3397.60	3490.40	3592.80	3691.20	3783.20	3892.00	4000.00	4106.40	
6135SP	P-11	Hourly	36.93	37.88	39.01	40.06	41.25	44.59	45.71	46.99	48.42	49.62	51.00	52.29	6401 - 9064
Sergeant		Biweekly	2954.40	3030.40	3120.80	3204.80	3300.00	3567.20	3656.80	3759.20	3873.60	3969.60	4080.00	4183.20	
6528SP	P-13	Hourly	42.23	43.33	44.62	45.96	47.18	51.01	52.30	53.74	55.37	56.76	58.30	59.82	7320 - 10369
Sup. D.A. Investigator		Biweekly	3378.40	3466.40	3569.60	3676.80	3774.40	4080.80	4184.00	4299.20	4429.60	4540.80	4664.00	4785.60	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Sheriff Special Officer and Deputy Coroner  
Salary Schedule SSO - 2008**

Effective June 20, 2008

**Step**

<b>Class Title</b>	<b>Class Code</b>	<b>Pay Range Number</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Approximate Monthly Rate Step 1-12</b>
SSO I	6109SO	A1-43	16.06	16.50	16.91	17.37	17.89	18.44	18.92	19.39	19.93	20.47	21.03	21.56	2,784 - 3,737
			1,284.80	1,320.00	1,352.80	1,389.60	1,431.20	1,475.20	1,513.60	1,551.20	1,594.40	1,637.60	1,682.40	1,724.80	
SSO II	6112SO	A1-56	22.70	23.34	23.95	24.63	25.34	25.97	26.70	27.41	28.13	28.97	29.83	30.60	3,935 - 5,304
			1,816.00	1,867.20	1,916.00	1,970.40	2,027.20	2,077.60	2,136.00	2,192.80	2,250.40	2,317.60	2,386.40	2,448.00	
Deputy Coroner	6005SO	A1-59	24.63	25.34	25.97	26.70	27.41	28.13	28.97	29.83	30.60	31.44	32.30	33.20	4,269 - 5,755
			1,970.40	2,027.20	2,077.60	2,136.00	2,192.80	2,250.40	2,317.60	2,386.40	2,448.00	2,515.20	2,584.00	2,656.00	
Sr. Deputy Coroner	6007SO	A1-61	25.97	26.70	27.41	28.13	28.97	29.83	30.60	31.44	32.30	33.20	34.11	35.00	4,501 - 6,067
			2,077.60	2,136.00	2,192.80	2,250.40	2,317.60	2,386.40	2,448.00	2,515.20	2,584.00	2,656.00	2,728.80	2,800.00	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Eligibility Workers  
Salary Schedule W - 2007**

Effective June 22, 2007

**Step**

Class Code	Salary Range		Step													Approximate Monthly Rate Step 1-13
			1	2	3	4	5	6	7	8	9	10	11	12	13	
7005	W-22	Hourly	16.01	16.38	16.77	17.17	17.54	18.01	18.51	18.99	19.58	20.08	20.67	21.21	21.64	2775 - 3751
		Biweekly	1280.80	1310.40	1341.60	1373.60	1403.20	1440.80	1480.80	1519.20	1566.40	1606.40	1653.60	1696.80	1731.20	
7009	W-26	Hourly	17.54	18.01	18.51	18.99	19.58	20.08	20.67	21.21	21.79	22.42	23.10	23.78	24.26	3040 - 4205
		Biweekly	1403.20	1440.80	1480.80	1519.20	1566.40	1606.40	1653.60	1696.80	1743.20	1793.60	1848.00	1902.40	1940.80	

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES